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TIMTalk: Changing of the Guard

Dear Colleagues,

One of the most important undertakings an executive director can undertake is preparing for the future. Over two years ago, the Board of Directors and I selected Dr. Kate Smith as my successor, and we began the process of preparing her for the role. I officially hand over the reins to Dr. Smith at the end of the year: the Academy/DPHA is in great hands with Dr. Smith, and I can't wait to see where she takes the organization next.

As I reflect on the past 16 years, a couple of major themes stand out...

First, I have been honored to serve with so many incredible board presidents and board members over the years. I have learned from all of you, and am grateful for your partnership in making the Academy/DPHA the organization it is today. Second, I have been blessed with the support of many to be entrepreneurial and "daring" over the years. Times change, and so must we to remain relevant and have an impact. Third, it has been my honor as Executive Director to highlight outstanding members of Delaware's Public Health workforce, which led me to the creation of the Executive Director's Public Health Recognition, an award complimenting the Academy/DPHA's Lewis B. Flinn President's Award, and which is now given out each year to a public health institution in Delaware making great strides to work for public health in Delaware.

Over my 16 years, the Academy/DPHA has:

- Sunset our library services business line, which had been tremendously altered by the "rise of the internet." While this move was extremely sad, it was a necessary move for organizational survival.
- Lead the charge in becoming Delaware's affiliate to the [American Public Health Association](#), and made good on our commitment to furthering public health in Delaware.
- Created and published the [Delaware Journal of Public Health](#) – now an internationally read and recognized publication! The DJPH is cited often in other peer-reviewed publications and used as training material in local institutions of higher learning. The Journal is now [PubMed](#) indexed, open access, and free to all (both readers and authors who pay no fee to publish their work).
- Formed strategic, mutually beneficial partnerships with other nonprofit organizations throughout the State and region, including the [Delaware Nurses Association](#), [Public Health Management Corporation](#), and its [Delaware Public Health Institute](#), and more recently with the [Sussex County Health Coalition](#) and [Tech Impact's Data Innovation Lab](#).
- Continuously operated [Delaware Mini Medical School](#) - one of our most important health literacy and healthcare workforce feeder initiatives. *Shown below is a picture from 2013, with just a handful of the hundreds of high school students who have participated in Delaware Mini Medical School.*





- Maintained partnerships with long-standing allies including [ChristianaCare](#), the [Delaware Healthcare Association](#), the [Medical Society of Delaware](#), and [Nemours Children's Health](#).
- Joined with the [Maryland](#) and [Pennsylvania](#) Public Health Associations to create the [Mid-Atlantic Public Health Partnership](#).
- Supported legislation in Dover that enabled 16 DE Admin. Code 4304 Delaware Medical Orders for Scope of Treatment (an end-of-life planning tool); supported S.B. 1 - Healthy Delaware Families Act – Family and Medical Leave Program; supported legislation which banned indoor vaping and other, related hazards; and our current work in partnership with the Community Health Workers Association of Delaware for enabling legislation to be introduced in the Spring 2024 legislative session.
- Formed the public-private [Delaware Health Force](#) Partnership with the State of Delaware – an initiative I will devote my full attention to starting in January 2024. Delaware Health Force is about building and maintaining our healthcare and public health workforce and infrastructure, which is more important than ever after the pandemic.

In my 16 years at the helm, the Academy/DPHA has received the American Public Health Association's "[Affiliate of the Year](#)" award in 2020, and just this year we were awarded a [Drexel LeBow 50 Data Analytics Award](#) for our work on the Delaware Health Force.

It has been the honor of a lifetime to serve as executive director, and I thank you all for your partnership, friendship, and support over the years. Best wishes to Kate Smith as she assumes the role of executive director. I hope everyone will welcome her to the role!

Timothy Gibbs, MPH

Executive Director, Delaware Academy of Medicine/Delaware Public Health Association

Immunization Summit 2023

Thursday, December 7, 2023

1:00 pm - 6:00 pm



The Immunization Coalition of Delaware, in partnership with the Delaware Division of Public Health, are pleased to invite you to the 2023 Immunization Summit. This year, we are holding the Summit LIVE at Bally's Dover Casino Resort (1131 N. Dupont Highway, Dover, DE)!

This activity has been planned and implemented in accordance with the accreditation requirements and policies of the Accreditation Council for Continuing Medical Education (ACCME) through the joint providership of the Medical Society of Delaware and the

Delaware Academy of Medicine/Delaware Public Health Association. The Medical Society of Delaware is accredited by the ACCME to provide continuing medical education for physicians.

The Medical Society of Delaware designates this live activity for a maximum of **5.25 AMA PRA Category 1 Credit™**. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

It is the policy of the Medical Society of Delaware to comply with the ACCME Standards for Commercial Support of Continuing Medical Education. In keeping with these standards, all faculty participating in continuing medical education provided by MSD are expected to disclose to the activity audience any real or apparent conflicts of interest related to the content of their presentations.

[Register now!](#)

Delaware Mini Medical School

2023 Fall Session- South

OPEN FOR REGISTRATION!



The poster features a dark blue background with a large, stylized 'Upcoming Events' text on the left side. The text 'Upcoming' is in white and 'Events' is in green. The main title 'Delaware Mini Medical School Fall 2023 Session- South' is centered at the top. Below the title, a light blue box contains a list of dates and topics. To the right of this box, a blue circle indicates the time '6:30PM-8:00PM'. At the bottom, a grey box contains the registration information 'To register: delawareminimed.org'. Logos for the Delaware Academy of Medicine (DPHA) and the Sussex County Health Coalition are at the bottom right.

| Date | Topic | Speaker |
|-------------|------------------------------------|--|
| November 14 | Athletic Training/Physical Therapy | Dr. Julie Moyer-Knowles, EDD, DPT, ATC, CVRS |
| November 21 | Nursing Career Advancement | Carrie Snyder, DNP, FNP-BC, PMH-C |
| November 28 | Pediatric Nursing | Taryn Pariag, MSN, RN |
| December 05 | Family Medicine | Dr. Shalini Shah |
| December 12 | Hospice & Pallative Care | Monet Henry, RN, CDP, CHPN |
| December 19 | Physical Therapy in Healthcare | Colin Burke, PT, DPT |

To register: delawareminimed.org

To register go to our website, or click [here](#) to be redirected.

Join the Match: Amplify Your Giving!

Help us help you

By making a contribution to our
organization.



**Donate any amount and get
matched up to \$500!**

Donate Today!

<https://delamed.org>

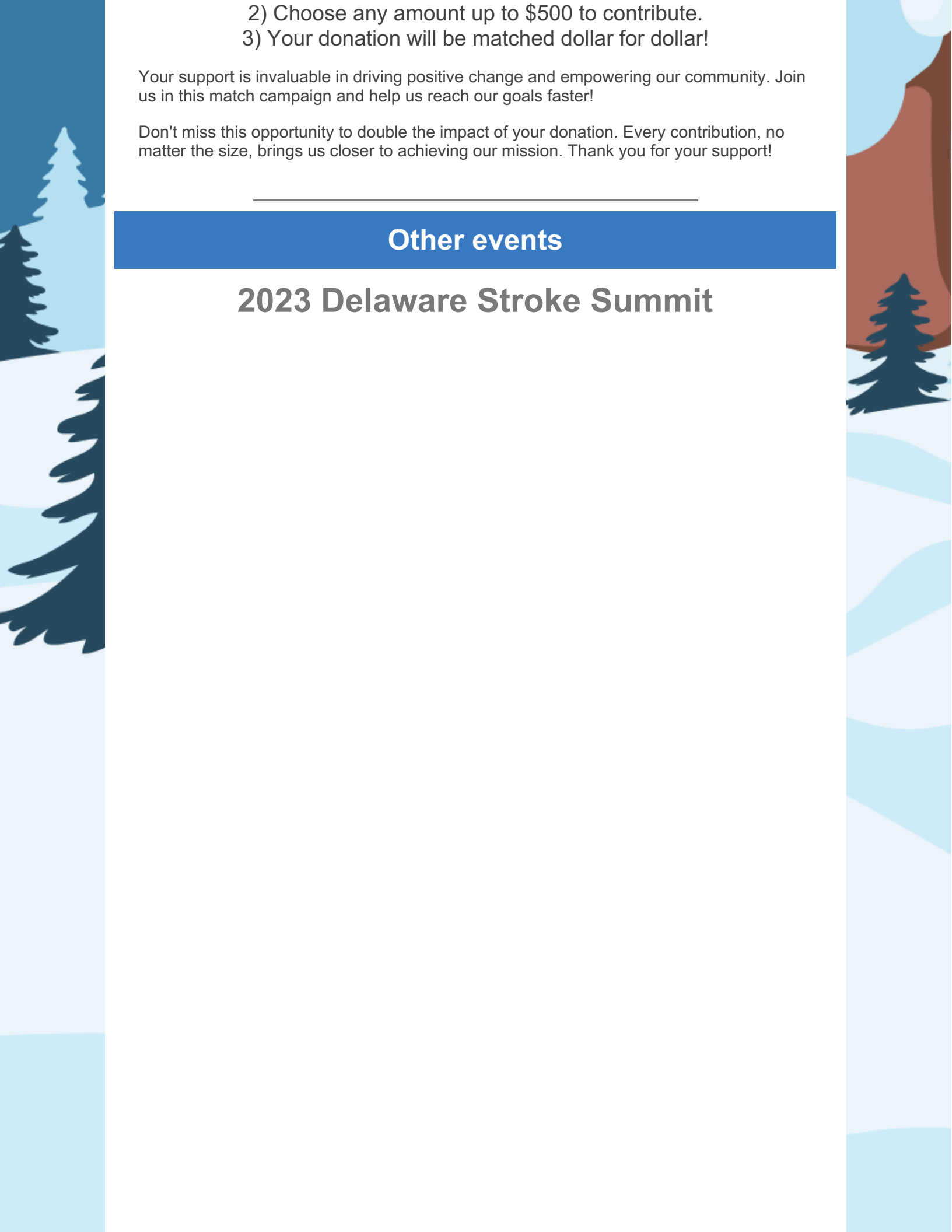
We're excited to announce a fantastic opportunity to support the Academy/DPHA and double the impact of your donation! Thanks to the generosity of the Jessie Ball duPont Fund, every dollar you contribute, up to \$500, will be matched. Let's make a positive change together!

Why Donate?

The Academy/DPHA is committed to advancing education, research, and community development. Your donation will enable us to continue our mission and create lasting impact in our community.

How to Participate:

- 1) Click [here](#) to make a donation.

- 
- 2) Choose any amount up to \$500 to contribute.
 - 3) Your donation will be matched dollar for dollar!

Your support is invaluable in driving positive change and empowering our community. Join us in this match campaign and help us reach our goals faster!

Don't miss this opportunity to double the impact of your donation. Every contribution, no matter the size, brings us closer to achieving our mission. Thank you for your support!

Other events

2023 Delaware Stroke Summit



American
Stroke
Association.
A division of the
American Heart Association.

Delaware **STROKE SUMMIT**



Heart disease is the number one cause of death in the U.S., claiming more lives than all forms of cancer combined. Stroke is the number five cause of death in the U.S., and the number three cause of death here in Delaware.

The American Heart Association/American Stroke Association statewide Stroke Summit will feature a series of presentations to educate and inform local residents and healthcare professionals on the risk factors of stroke, the warning signs of stroke, the latest in prevention, research initiatives underway and so much more. **Healthcare professionals will earn continuing education credits.**

DECEMBER 2, 2023

8:30 AM – 1:00 PM

**HYATT PLACE
DEWEY BEACH
1301 COASTAL HWY
DEWEY BEACH, DE**

REGISTER HERE

Chair of the Event:



David Tam, MD

President & CEO – Beebe Healthcare

Host of the Event:



E. Thomas Harvey, III

Chairman & CEO – Harvey, Hanna & Associates
American Heart Association Delaware
Board of Directors Leadership Chair

Presenting Sponsor:



Supporting Sponsors:



The Second Annual Statewide Stroke Summit is set for December 2nd, thanks to a collaboration between the American Heart Association/American Stroke Association and Beebe Healthcare.

The Summit will feature a series of presenters to educate and inform local residents about the risk factors of stroke, the warning signs of stroke, the latest information on prevention, treatment and care, the latest advances in research, and more. There will also be clinical breakout sessions to allow for healthcare professionals to earn continuing education credits.

Heart disease is the nation's No. 1 cause of death, claiming nearly a million American lives each year, more than all forms of cancer combined. Stroke is the fifth cause of death in the U.S., the third cause of

death in Delaware, and a leading cause of long-term disability.

Join host David A. Tam, MD, MBA, CPHE, FACHE, President & CEO of Beebe Healthcare, and E. Thomas Harvey, III, American Heart Association Delaware Board of Directors Leadership Chair, for these informative presentations.

This free educational event will be held at the Hyatt Place in Dewey Beach (1301 Coastal Highway, Dewey Beach, DE) from 8:30 a.m. to 1 p.m. on Saturday, Dec. 2.

To securely sign up, go to <https://tinyurl.com/4mryv5w5>
Registration is required.

Research Study Participants Needed: Public Health Emergency Responders



Research Study of Moral Injury, Moral Distress and Spirituality Among Public Health Emergency Responders Who Have Worked With Resource Scarcity Due to Catastrophic Events

If you are a public health emergency responder and you have responded to catastrophic events to provide care for patients and or community members, you may be eligible to participate in an online survey study.

This study seeks to survey public health emergency responders who have responded to catastrophic events with resource scarcity to provide patient care and or support to community members. We are interested in learning about your unique experiences to determine if spirituality plays a role in how you process your experiences during catastrophic events.

This study is completely voluntary. If you choose to participate, you will take part in a single online survey. The online survey will last approximately 30 minutes. The online survey will have all personal identifiers removed.

There is no compensation for participating in this research study.

Disclaimer: This project is not an HHS/ASPR sponsored project. Thus, participation in this project is voluntary for HHS/ASPR/NDMS members to choose to participate in their personal capacities during their own time. Participants will not be compensated by ASPR for choosing to participate in this project. HHS/ASPR/NDMS participants may not share non-public information while participating if they choose to participate. This project and any publications as a result of this project is not endorsed by HHS.

Details

- Online survey participants will take a single approx. 30-minute survey. All personal identifiers from the online survey will be removed.

Are you eligible?

- You are eligible if you are a public health emergency responder.
- You are eligible if you have been a public health emergency responder for at least 3 years.
- You are at least 18 years old.

Enrollment period: 11/06/2023 to 03/31/2024

To ask questions or participate:

Please contact: Dwight Ferguson, PhD, MS

Bioethics Student, Harvard Medical School, Center for Bioethics

Email: dwight_ferguson@hms.harvard.edu

Click here to participate https://hms.az1.qualtrics.com/jfe/form/SV_ehcmiGcMhn5TWHC

Or scan QR Code



IRB#23-1070-02

Approval Date:10/31/2023

Public Health Emergency Responders definition;
Public health and medical services (e.g., patient movement, patient care, and behavioral healthcare) and support to human services (e.g., addressing individuals with disabilities and others with access and functional needs) are delivered through surge capabilities that augment public health, medical, behavioral, and veterinary functions with health professionals and pharmaceuticals. These services include distribution and delivery of medical countermeasures, equipment and supplies, and technical assistance. These services are provided to mitigate the effects of acute and longer-term threats to the health of the population and maintain the health and safety of responders. ESF #8 disseminates public health information on protective actions related to exposure to health threats or environmental threats (e.g., to potable water and food safety). https://www.fema.gov/sites/default/files/2020-07/fema_ESF_8_Public-Health-Medical.pdf

Click [here](#) to participate or email dwight_ferguson@hms.harvard.edu with any questions.

Healthcare Student Loan Program

Attention Delaware Residents Pursuing Careers in the Healthcare Field!

STUDENT FINANCIAL AID AVAILABLE

Healthcare Workforce Initiative



INTEREST FREE LOANS

for Delaware Residents, attending Delaware Institutions of higher learning, who are willing to commit to working in Delaware after graduation for a set period of time.

Loans available for nursing, physician assistant, behavioral health, dental and medical tech, and many more.

Full Details at website.

Application open until funds are depleted



APPLY TODAY!

DHF Delaware Health Force

Funded by the Delaware American Rescue Plan Act (ARPA) for shortages in the healthcare field due to the COVID-19 pandemic.

Loan amount averages between \$2,500 to \$15,000 annually. Don't let money be a barrier to a rewarding career in healthcare!

TO APPLY, VISIT:
delamed.org/student-financial-aid/

CONTACT:
Giselle Bermudez, MS,
Student Financial Aid Coordinator
gbermudez@delamed.org
(302) 733-1122

Se Habla Español!

This program is supported by State and Local Fiscal Recovery Funds thru the Department of Treasury and State of Delaware [SLFRP0139].

 **DELAWARE ACADEMY of MEDICINE**
Since 1930 - making a difference in Delaware

 **DPHA**
DELAWARE PUBLIC HEALTH ASSOCIATION

Unlock your potential with the Delaware Academy of Medicine's Student Financial Aid Program!

Don't let securing a no-interest loan* stand in the way of your goals! Are you passionate about nursing, physician assistant, behavioral health, dental, medical assisting, or other healthcare professions? We have great news for you! The Delaware Academy of Medicine's SFA program is here to support your dreams and make your education more affordable than ever before.

Interest-free student loans*

(with a time-limited commitment to work in DE post-graduation based on degree or certification type the loan is financing)

Loan Amount ranges \$2,500 to \$15,000

Apply Now!

Become a Member and Stay Connected!

Want to become a member?

Join today!



OR CLICK HERE

Additional Resources

Delaware Division of Public Health - [The DPH Bulletin](#)

Trust for America's Health: Wellness and Prevention Digest - [Subscribe](#)

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